



BREAKTHROUGH

*Leading to QQI Strategic Planning Component Certificate Level 6 (6N3673)
5 days face-to-face + 10 e-learning modules to be completed over 3 months*



SHRC Limited offer validated programmes leading to QQI awards





COURSE OVERVIEW

Introduction

The Breakthrough programme allows senior management to identify and develop potential future leaders within their organisation.

Breakthrough is designed for organisations that are concerned with succession planning and continuing the professional development of their managers.

It encourages participants to work on areas of strategic focus which in turn will make a significant impact on the performance of the organisation.

Breakthrough uses action learning and incorporates traditional group based learning and e-learning. It helps managers work together on projects that are relevant to their organisation.

Learning outcomes

At the end of the programme participants will be able to:

- Evaluate the strategic planning process
- Assess the purpose of aims, objectives, mission statements, policies and strategic vision
- Understand the differences between planned and reactive strategies
- Appreciate the advantages of group and team work
- Assess the role of synergies within teams
- Utilise a range of key management tools
- Formulate a strategic plan
- Support the development of a mission statement and a strategic vision
- Consider the resources needed, support systems, methods and measures of performance appraisal required to implement a strategic plan

*"...challenging
but at the
same time very
rewarding"*

Target audience

Breakthrough is designed to suit the needs of managers working in both clinical and non-clinical health service environments including hospitals, nursing homes and other healthcare facilities. It is aimed at those managers who wish to assume greater strategic and managerial responsibility in the future.

COURSE CONTENT

Tutor led modules

- The strategic planning process
- Formulating a vision, mission and goals
- Using management tools
- Crafting a strategy
- Implementing a strategy
- Evaluating a strategy
- Working in teams
- Presentation skills

E-learning modules

- Role of a manager
- Engaging staff through personal leadership
- Engaging staff through enrolment
- Execution: preparing for performance
- Execution: managing team performance
- Execution: supporting team effort
- Envisaging success: developing a strategic focus
- Envisaging success: strategy into action
- Envisaging success: managing change

Strategic project

These group projects are mentored by an appropriate senior manager and aligned with the strategic objectives of the organisation. They allow participants to make a significant contribution to performance in areas of strategic importance.

Certification

- QQI certification is available for participants on the successful completion of assessment requirements. This comprises two assignments (40%) and a project (60%).
- CPD: 50 CPD points

Methodology

Action learning forms the core methodology of Breakthrough and includes direct tutor led delivery, e-learning and 100 hours self-directed work based learning.

The main delivery methods include:

- A series of e-learning modules covering core topics
- Facilitated face-to-face and online discussions to allow open debate and sharing of opinions and experiences
- Short lectures to impart background information and knowledge
- Self-evaluation audits
- Team building exercises
- Case studies to assist with the practical aspects of learning
- Design & delivery of presentations to demonstrate understanding gained from research
- Role plays to gain experience and use acquired skills
- Presentations
- Action learning groups

Course options

- Delivered on an in-house basis only
- Available with QQI certification
- A tailored assessment process can be agreed, if your organisation chooses not to include QQI certification

Duration

- Five days face-to-face + 10 e-learning modules to be completed over 3 months



"I felt it practical and relevant to my job... it broadened my thinking strategically"

About the provider

SHRC Limited offer validated programmes leading to QQI awards. We design and deliver training courses and programmes for organisations across the public and private sectors. Since 2003, SHRC Limited has collaborated with the Health Management Institute of Ireland (HMI) on the development and delivery of training courses and programmes within the health sector. Within this context, SHRC Limited are quality assured by QQI to deliver programmes and courses which lead to a QQI qualification. If you have any queries, please contact SHRC Limited at 01 2974070 or email info@shrc.ie.

To find out more about
BREAKTHROUGH
please do one of the following:



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Terms & Conditions

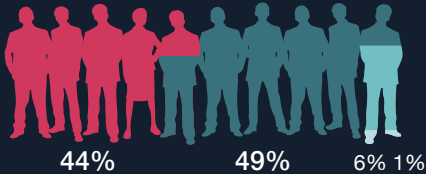
Fee is payable in advance. Refunds are not available where cancellations are received less than 5 working days before the programme. Delegates will be charged in full where there is non-attendance on any programme. SHRC Limited reserves the right to reschedule courses and/or venues. Special offers cannot be combined.

PARTICIPANT FEEDBACK

As a provider of high quality training experiences, the HMI are eager to know how our participants feel about our courses. We are committed to continuously improving and ensuring the delivery of quality management training to managers/supervisors/team leaders working in a health service environment.

The following statistics were composed from the feedback from participants who attended our management development courses.

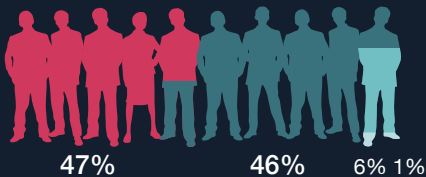
LEARNING OBJECTIVES



93% of our participants rated the achievement of the learning objectives as very good or excellent.

*"Very practical and interactive
...good opportunity to update knowledge and skills"*

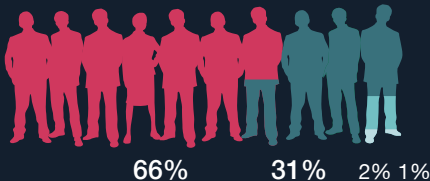
QUALITY OF TRAINING METHODS



93% of our participants rated the mix of training methods as very good or excellent.

"Speaker was excellent and easy on the ear. Very helpful on Q&A"

STANDARD OF TRAINER



97% of our participants rated the standard of the trainer as very good or excellent.

Legend: ■ excellent ■ very good ■ good ■ average ■ poor

Why choose us for your training and education?

- We understand the complexity of healthcare.
- We recognise the challenges that healthcare managers experience.
- We meet these challenges with training, education & ongoing network opportunities.
- We guarantee experienced facilitators.
- We provide best-in-class service.

HMI
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Call us at 01 2974070



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Visit our website www.hmi.ie

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